



Nicole E. Richards, CPA
Principal

CONTACT

nrichards@bgm-cpa.com

D (952) 844-2524 F (952) 844-2525 

PRIMARY SERVICES

- Audit and Assurance

PRIMARY INDUSTRIES

- Manufacturers and Distributors
- Professional Services
- Not-for-Profit

AREAS OF EXPERTISE

Nicole E. Richards is a Principal at Boeckermann Grafstrom & Mayer. She is an experienced accounting professional, skilled in audit and assurance. Nicole advises clients in a wide range of industries, including manufacturing and distributors, not-for-profit, and professional services. Along with preparing audits, reviews, and compilations, Nicole is also experienced in the complex work of performing employee benefit plan audits, ensuring that a company's employee benefit plan is within the guidelines and regulations set by both the IRS and Department of Labor.

Nicole is involved in the community by serving as treasurer of Angel Hair Inc., a Twin Cities nonprofit that provides wigs to women suffering hair loss due to cancer drugs or treatment for no cost. Outside of work, Nicole is a member of S. G. Edelweiss, a non-profit German and Austrian folk dance group, which she has been dancing with since the age of 5.

PROFESSIONAL EXPERIENCE

Principal

Boeckermann Grafstrom & Mayer
Bloomington, Minnesota
2021– Present

Manager

Boeckermann Grafstrom & Mayer
Bloomington, Minnesota
2020– 2021

Audit Manager

Redpath and Company
St. Paul, Minnesota
2019-2020

Senior Accountant and Manager

Boeckermann Grafstrom & Mayer
Bloomington, Minnesota
2012-2019

Accounting Supervisor

Girl Scouts of Minnesota and Wisconsin River Valley
St. Paul, Minnesota
2010-2012

Staff Accountant

Ryan, Hodgins & Associates, CPAs
Eden Prairie, Minnesota
2008 – 2009



**Boeckermann
Grafstrom
Mayer**

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LICENSING, MEMBERSHIPS AND HONORS

- Certified Public Accountant (CPA) in Minnesota
- Member, American Institute of Certified Public Accountants
- Member, Minnesota Society of Certified Public
- Treasurer, Angel Hair, Inc.

EDUCATION

- Bachelor of Arts in Accounting, Finance, and Business Administration; Concentration in Music, Augsburg University